

## Casual Swimming Teacher

<b>Salary:</b>	<b>£9.35 per hour</b>
<b>Base:</b>	<b>Active Ashton, Active Copley, Active Denton, Active Hyde, Active Medlock</b>
<b>Working Hours:</b>	<b>Various</b>
<b>Contract:</b>	<b>Casual</b>
<b>Closing date:</b>	<b>Open</b>
<b>Please Quote:</b>	<b>AT100</b>

### **LOVE WHAT YOU DO. DO WHAT YOU LOVE!**

Active Tameside is a registered charity. We're here to inspire people to live well and feel great! We aim to be the 'go-to' organisation to conquer inactivity and improve healthy life expectancy.

**You will need an STA Swimming Teachers Certificate Level 2 qualification to apply for this position.**

As a Casual Swimming Teacher you will be responsible for delivering private swimming lessons as part of the swimming instruction programme. You will also be responsible for the maintenance of records and supervising customers using the pool.

You must have experience of class organisation and control, along with confidence in dealing with adults and children. You will need to possess strong communication skills and customer service skills, along with the ability to work on your own initiative and be able to motivate others.

You must have excellent customer care skills along with knowledge and understanding of Health and Safety procedures.

In return we can offer you the opportunity to play a major role in the provision of an excellent service. Ongoing training and development will be provided.

Active Tameside is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and it is expected that all applicants will share this commitment. DBS checks will be carried out on successful candidates subject to post requirement.

### **What benefits will Active Tameside offer me?**

We seek to ensure that Active Tameside is great place to work and that our people are rewarded! All of our people are entitled to an All Inclusive Membership which enables them to access all of our gyms, pools and classes for free! Your partner and children under 16 can swim for free too!

We also offer the Cycle to Work Scheme, Computer and Phone Salary Sacrifice Scheme , kiddivouchers, Christmas Saving Club and a great Pension Scheme with Greater Manchester Pension Fund.

Not only that but we are also partnered with BHSF (a not-for-profit organisation) to offer great discounts for your favourite high street stores, offers and much more!

To apply for this position please fill out the form online or alternatively with an application form and return it to [HR@activetameside.com](mailto:HR@activetameside.com) or People Services, Active Tameside, Active Ken Ward, Hattersley Road East, Hattersley, Hyde, SK14 3NL. Application forms can be found on [www.activetameside.com](http://www.activetameside.com) or email [HR@activetameside.com](mailto:HR@activetameside.com). For help or advice in completing the application form please contact People Services on 0161 366 4814.

## Role Profile

<b>Role Title:</b>	Swimming Teacher
<b>Grade:</b>	D
<b>Date:</b>	July 2016
<b>Responsible to:</b>	Swimming Development Manager

### Role Purpose:

To deliver high quality swimming lessons in line with the STA aquatic pathway that forms part of the Active Tameside swimming lesson programme

### Role Accountabilities:

All our roles play a key part in delivering our strategic themes to achieve our goals:

1. Contribute towards achieving a positive culture in delivering our dynamic and life enhancing strategy and outcomes. Build positive and effective relationships with customers, colleagues, partners and key stakeholders.
2. To plan and deliver high quality swimming lessons in line with the STA aquatic pathway to young people from stages 1-6
3. To record and collate via course pro pupil assessments/registers on a weekly basis to feedback to parents/swimming development co-ordinator on each pupils attainment/attendance within Active Tameside swimming lessons
4. To ensure all health and safety guidance is adhered to when delivering swimming lessons
5. Be a flexible and proactive team member who inspires improvements and developments in people, performance and processes. To inspire a "best in class" approach in representing our brand internally and externally.
6. Live and breathe the vision and values of Active Tameside in a customer focused way to drive us to be the best that we can be. To lead by example and to be an active role model in delivering our policies and procedures.

## Role Requirements:

Our recruitment process will include you demonstrating these requirements from your application form, interview and/or assessment(s):

Knowledge	Experience
<p><b>ASA/STA Level 2 swimming teacher qualification</b></p> <p><b>NPLQ/RLSS qualification</b></p> <p><i>Child protection training</i></p> <p><b>Knowledge of the STA learn to swim programme and assessment framework</b></p> <p><b>Knowledge of health and safety requirements when delivering swimming lessons</b></p> <p><b>Good level of education to include mathematics and English at GCSE level</b></p> <p><b>Knowledge of equal opportunities issues and appreciation of equal opportunities within service provision.</b></p> <p><i>Sport related degree or diploma</i> <i>Membership of NGB coaches association</i></p>	<p><b>Experience of delivering high quality structured learn to swim swimming lessons to young people of all ages and abilities</b></p> <p><b>Experience of NPLQ framework and training requirements</b></p> <p><b>Experience of maintaining and updating records in relation to pupil attainment and attendance</b></p> <p><b>Experience of updating health and safety records to ensure safety of all participants</b></p>
Skills	Values
<p><b>Excellent organisational and planning skills</b></p> <p><b>Strong communication skills and the ability to communicate with parents on swimmer progression</b></p> <p><b>The ability to analyse swimmer performance and to update weekly reports.</b></p> <p><b>Willingness to attend monthly NPLQ training to meet health and safety requirements</b></p> <p><i>Use of course pro management system</i></p> <p><b>Willingness to work flexibly when required.</b></p>	<p>★ <b>Active</b> - we encourage people to be healthy and active.</p> <p>★ <b>Champion</b> - we work and adapt so that we can be the best.</p> <p>★ <b>Together</b> - we are there for people that need our help.</p> <p>★ <b>Integrity</b> - we are genuine and honest with people.</p> <p>★ <b>Value</b> - we respect people's opinions and differences.</p> <p>★ <b>Enthusiasm</b> - we enjoy what we do and act positively.</p>

- **Essential Criteria – in bold**
- *Desirable Criteria – in italics*