

Casual Life Skills and Independence Support Worker

Salary:	£9.35 per hour
Base:	Active Medlock/Community
Working Hours:	Various
Contract:	Casual
Closing date:	Open
Please Quote:	AT106

LOVE WHAT YOU DO. DO WHAT YOU LOVE!

Active Tameside is a registered charity. We're here to inspire people to live well and feel great! We aim to be the 'go-to' organisation to conquer inactivity and improve healthy life expectancy.

We are looking to recruit enthusiastic and energetic Casual Life Skills and Independence Support Workers to become part of our Diversity and Inclusion service, promoting life skills and independence through various projects and developing children, young people and adults holistically.

You will be responsible for the support of children, young people and adults with disabilities and additional needs who can display challenging behaviors,

Working with various hard to engage service groups including children, young people and adults from various backgrounds including disability, looked after children, schools and community, we will expect you to deliver with a person centered approach, looking at the holistic development of individuals whilst providing an inspiring experience that engages all.

In return we can offer you the opportunity to play a major role in the provision of an excellent service. Ongoing training and development will also be provided.

Active Tameside is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and it is expected that all applicants will share this commitment. DBS checks will be carried out on successful candidates subject to post requirement.

What benefits will Active Tameside offer me?

We seek to ensure that Active Tameside is great place to work and that our people are rewarded! All of our people are entitled to an All Inclusive Membership which enables them to access all of our gyms, pools and classes for free! Your partner and children under 16 can swim for free too!

We also offer the Cycle to Work Scheme, Computer and Phone Salary Sacrifice Scheme , kiddivouchers, Christmas Saving Club and a great Pension Scheme with Greater Manchester Pension Fund.

Not only that but we are also partnered with BHSF (a not-for-profit organisation) to offer great discounts for your favourite high street stores, offers and much more!

To apply for this position please fill out the form online or alternatively with an application form and return it to HR@activetameside.com or People Services, Active Tameside, Active Ken Ward, Hattersley Road East, Hattersley, Hyde, SK14 3NL. Application forms can be found on www.activetameside.com or email HR@activetameside.com. For help or advice in completing the application form please contact People Services on 0161 366 4814.

Role Profile

Role Title: Life Skills and Independence Support Worker

Grade: D

Date: September 2017

Responsible to: Community Development Manager

Role Purpose:

Working with clients that may require support with personal care and with clients that may present challenging behaviour. Working with clients to achieve their goals. Completing accurate paperwork, meeting deadlines, delivering excellent customer service and liaising with colleagues. Working across a range of project and support areas provided to our clients, requiring you to work independently, in small groups of clients and in larger groups with other members of staff.

Role Accountabilities:

All our roles play a key part in delivering our strategic themes to achieve our goals:

1. Contribute towards achieving a positive culture in delivering our dynamic and life enhancing strategy and outcomes. Build positive and effective relationships with customers, colleagues, partners and key stakeholders.
2. Supervise and support the young person/Adults personal needs, and implement related personal programmes, including social, health, physical, hygiene, first aid and welfare matters
3. Encourage young person/Adults to act independently as appropriate and encourage young person/Adults to interact with others and engage in activities, undertaking young person/Adults record keeping as requested.
4. Have the ability to work across a range of project and support areas provided to our clients. You will be required to work independently small groups or clients and in larger groups with other members of staff.
5. Be a flexible and proactive team member who inspires improvements and developments in people, performance and processes. To inspire a “best in class” approach in representing our brand internally and externally.
6. Live and breathe the vision and values of Active Tameside in a customer focused way to drive us to be the best that we can be. To lead by example and to be an active role model in delivering our policies and procedures.

Role Requirements:

Our recruitment process will include you demonstrating these requirements from your application form, interview and/or assessment(s):

Knowledge	Experience
<p>Health and social care/Teaching Assistant or NGB Governing body level 2.</p> <p>Basic knowledge of Policies including Child Protection/Safeguarding and Behaviour Policy.</p> <p>Experience of supporting children, young people or adults in other settings e.g. mainstream, outdoor Education, care homes.</p> <p>Able to communicate effectively with children/adults, other staff, parents and carers.</p> <p>Basic knowledge of National Curriculum programmes or supported services programmes.</p>	<p>Experience of supporting individuals and groups of children and/or young people in a school or community setting.</p> <p>Experience of using ICT to support learning.</p> <p>Experience of transporting children using own vehicle or company transport.</p> <p>Experience of being compliant with health and safety guidelines.</p> <p>Experience of working within a diverse workforce.</p>
Skills	Values
<p>Can work under the direction of others to support individuals or groups.</p> <p>Competent MAPA Practitioner (or willing to undertake training) including additional statutory training to meet the needs of the service.</p> <p>Can use initiative when supporting individuals within activities during sessions.</p>	<ul style="list-style-type: none"> ★ Active - we encourage people to be healthy and active. ★ Champion - we work and adapt so that we can be the best. ★ Together - we are there for people that need our help. ★ Integrity - we are genuine and honest with people. ★ Value - we respect people's opinions and differences. ★ Enthusiasm - we enjoy what we do and act positively.

- **Essential Criteria – in bold**
- *Desirable Criteria – in italics*