

# Casual Gymnastics Coach

<b>Salary:</b>	<b>£8.13 per hour for Level 1 under 21years of age</b> <b>£8.36 per hour for Level 1 21-22years of age</b> <b>£8.91 per hour for Level 1 over 23years of age</b> <b>£9.44 per hour for Level 2</b>
<b>Base:</b>	<b>Active Ken Ward</b>
<b>Working Hours:</b>	<b>Various</b>
<b>Contract:</b>	<b>Casual</b>
<b>Closing date:</b>	<b>Open</b>
<b>Please Quote:</b>	<b>AT102</b>

## helping you to live your best life

Active Tameside is a registered charity. We're here to inspire the people of Tameside into living healthier, happier and more active lives.

We're looking for motivated, passionate and driven Gymnastics Coaches to join our Gymnastics team.

**You must have the minimum of a Level 1 Gymnastics qualification or a Pre-School Level 1 qualification to apply for this position.**

As one of our Gymnastics Coaches you will plan and deliver high quality Gymnastics lessons in line with the British Gymnastics badge scheme and the Active Tameside Gymnastics development plan.

In return we can offer you the opportunity to play a major role in the provision of an excellent service. Ongoing training and development will be provided.

Active Tameside is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and it is expected that all applicants will share this commitment. DBS checks will be carried out on successful candidates subject to post requirement.

To apply for this position please fill out the form online or alternatively with an application form and return it to [HR@activetameside.com](mailto:HR@activetameside.com) or Human Resources, Active Tameside, Active Ken Ward, Hattersley Road East, Hattersley, Hyde, SK14 3NL.

Application forms can be found on [www.activetameside.com](http://www.activetameside.com) or email [HR@activetameside.com](mailto:HR@activetameside.com). For help or advice in completing the application form please contact Human Resources on 0161 366 4814.

## Role Profile

<b>Role Title:</b>	Gymnastics Coach
<b>Grade:</b>	B for Level 1, D for Level 2
<b>Date:</b>	July 2016
<b>Responsible to:</b>	Gymnastics Development Co-Ordinator

### Role Purpose:

To deliver high quality Gymnastics lessons in line with the British Gymnastics badge scheme/Active Tameside Gymnastics development plan at the main Active Tameside Gymnastics centre/school/satellite centres.

### Role Accountabilities:

All our roles play a key part in delivering our strategic themes to achieve our goals:

1. Contribute towards achieving a positive culture in delivering our dynamic and life enhancing strategy and outcomes. Build positive and effective relationships with customers, colleagues, partners and key stakeholders.
2. To plan and deliver high quality Gymnastics lessons in line with the British Gymnastics badge scheme/Active Tameside Gymnastics development plan.
3. To record and collate pupil assessments/registers on a weekly termly basis to feedback to parents/ Gymnastics development co-ordinator /facility Assistant Service Manager.
4. To ensure all health and safety guidance is adhered to when delivering Gymnastics sessions.
5. Be a flexible and proactive team member who inspires improvements and developments in people, performance and processes. To inspire a "best in class" approach in representing our brand internally and externally.
6. Live and breathe the vision and values of Active Tameside in a customer focused way to drive us to be the best that we can be. To lead by example and to be an active role model in delivering our policies and procedures.

## Role Requirements:

Our recruitment process will include you demonstrating these requirements from your application form, interview and/or assessment(s):

Knowledge	Experience
<p><b>Level 1 or above British Gymnastics general coaching qualification</b></p> <p><b>First Aid &amp; Child protection certificates</b></p> <p><b>Knowledge of the British Gymnastics badge scheme and assessment framework</b></p> <p><b>Knowledge of health and safety requirements when delivering structured Gymnastics lessons</b></p> <p><b>Good level of education to include mathematics and English at GCSE level, IT literate</b></p> <p><b>Knowledge of equal opportunities issues and appreciation of equal opportunities within service provision</b></p> <p><i>Sport related degree or diploma</i> <i>Membership of British Gymnastics</i></p> <p><i>Knowledge of the Active Tameside Gymnastics development plan</i></p>	<p><b>Experience of delivering high quality structured Gymnastics lessons in various settings to children of all ages and abilities</b></p> <p><b>Experience of delivering community and holiday based Gymnastics sessions</b></p> <p><b>Experience of maintaining and updating records in relation to pupil attainment and attendance</b></p> <p><b>Experience of updating health and safety records to ensure the safety of all participants</b></p> <p><i>Experience of working within a Gymnastic club setting with talented performers</i></p>
Skills	Values
<p><b>Excellent organisational and planning skills</b></p> <p><b>The ability to work alone and as part of a team</b></p> <p><b>Strong communication skills with the ability to feedback on progress to parents</b></p> <p><b>The ability to analyse pupil performance and to update weekly reports on the course pro management system</b></p> <p><b>Willingness to work flexibly when required</b></p>	<ul style="list-style-type: none"> <li>★ <b>Active</b> - we encourage people to be healthy and active.</li> <li>★ <b>Champion</b> - we work and adapt so that we can be the best.</li> <li>★ <b>Together</b> - we are there for people that need our help.</li> <li>★ <b>Integrity</b> - we are genuine and honest with people.</li> <li>★ <b>Value</b> - we respect people's opinions and differences.</li> <li>★ <b>Enthusiasm</b> - we enjoy what we do and act positively.</li> </ul>

**Essential Criteria – in bold**    *Desirable Criteria – in italics*