

Salary:	£18,229.49 p.a. pro rata for part-time
Working Hours:	37 hours
Contract:	Fixed Term until 31st August 2022
Closing date:	16th May 2021
Interview date:	21st May 2021
Please Quote:	AT479

helping you to live your best life

Active Tameside is a registered charity. We're here to inspire the people of Tameside into living healthier, happier and more active lives.

We are looking to recruit an enthusiastic and energetic Life Skills and Independence Coach to become part of our Everybody Can service, promoting life skills and independence through various projects and developing children, young people and adults holistically.

The role holders will be responsible for the support of children, young people and adults with additional needs who can display challenging and extreme behaviors due to social, emotional and learning needs.

Working with some of the most challenging children, young people and adults in the borough from various backgrounds including disability and those with severe autism, looked after children, social isolation, behavioural needs, we will expect this person to deliver with a person centered approach, looking at the holistic development of complex individuals while providing an inspiring experience that engages all.

The Life Skills and Independence Coach will also be accountable for implementing (with support) quality sessions ensuring good order and discipline in accordance with Active Tameside policies.

In return we can offer you the opportunity to play a major role in the provision of an excellent service. Ongoing training and development will be provided.

Active Tameside is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and it is expected that all applicants will share this commitment. DBS checks will be carried out on successful candidates subject to post requirement.

To apply for this position please fill out the form online or alternatively with an application form and return it to HR@activetameside.com or Human Resources, Active Tameside, Active Ken Ward, Hattersley Road East, Hattersley, Hyde, SK14 3NL.

Application forms can be found on www.activetameside.com or email HR@activetameside.com. For help or advice in completing the application form please contact Human Resources on 0161 366 4814.

Role Profile

Role Title:	Life Skills and Independence Coach
Grade:	D
Date:	May 2019
Responsible to:	Service Development Manager

Role Purpose:

Working with clients that may require support with personal care and that may present challenging behaviour. Completing accurate paperwork, meeting deadlines, delivering excellent customer service and liaising with colleagues. Working across a range of project and support areas provided to our clients, requiring you to work independently, in small groups and in larger groups with other members of staff.

Role Accountabilities:

1. Contribute towards achieving a positive culture in delivering our dynamic and life enhancing strategy and outcomes. Build positive and effective relationships with customers, colleagues, partners and key stakeholders.
2. Co-operate with the employer on all issues relating to health, safety and welfare to guarantee the safety of service users, especially those with specific needs. Health and safety requirements to be met and observed by all members of staff and visitors.
3. Supervise and support the children, young person and adults with personal needs, and implement related personal programmes, including social, health, physical, hygiene, first aid and welfare matters.
4. Encourage children, young person and adults act as independently as appropriate and encourage all to interact with others and engage in activities.
5. Be aware of children, young person and adults' personal journeys, progress and achievements. Report to the service lead as agreed including record keeping of individuals.
6. Participate in training and other learning activities and performance development as required.
7. Be a flexible and proactive team member who inspires improvements and developments in people, performance and processes. To inspire a "best in class" approach in representing our brand internally and externally.
8. Live and breathe the vision and values of Active Tameside in a customer focused way to drive us to be the best that we can be. To lead by example and to be an active role model in delivering our policies and procedures.

Role Requirements:

Our recruitment process will include you demonstrating these requirements from your application form, interview and/or assessment(s):

Knowledge	Experience
<p>Health and social care/Teaching Assistant or NGB Governing body level 2.</p> <p>Basic knowledge of Policies including Child Protection/Safeguarding and Behaviour Policy.</p> <p>Experience of supporting children, young people or adults in other settings e.g. mainstream, outdoor Education, care homes.</p> <p>Able to communicate effectively with children/adults, other staff, parents and carers.</p> <p>Basic knowledge of National Curriculum programmes or supported services programmes.</p>	<p>Experience of supporting individuals and groups of children and/or young people in a school or community setting.</p> <p>Experience of using ICT to support learning.</p> <p>Experience of transporting children using own vehicle or company transport.</p> <p>Experience of being compliant with health and safety guidelines.</p> <p>Experience of working within a diverse workforce.</p>
Skills	Values
<p>Can work under the direction of others to support individuals or groups.</p> <p>Competent MAPA Practitioner (or willing to undertake training) including additional statutory training to meet the needs of the service.</p> <p>Can use initiative when supporting individuals within activities during sessions.</p>	<p>★ Active - we encourage people to be healthy and active.</p> <p>★ Champion - we work and adapt so that we can be the best.</p> <p>★ Together - we are there for people that need our help.</p> <p>★ Integrity - we are genuine and honest with people.</p> <p>★ Value - we respect people's opinions and differences.</p> <p>★ Enthusiasm - we enjoy what we do and act positively.</p>

- **Essential Criteria – in bold**
- *Desirable Criteria – in italics*