ACTIVE TAMESIDE

committed to helping everyone live their best life

It's quite simple. As part of the Active Tameside team, while you're helping others to live their best life, we'll be helping you to live your best life too.

As an awarding winning and compassionate Charitable Trust we have your health, wellbeing and happiness at heart, offering excellent training, development and career progression, a host of benefits including a local government pension scheme and free Active Premier membership with access to all 7 of our facilities. Membership includes gym, classes, general swim, spa and exclusive Les Mills virtual classes on our app - all worth £34.99 per month.

Help us make a difference. Be part of something special.

Casual Sports Coach

Salary:	**Level 1:** Under 21: £8.29 Age 21-22: £8.52 Age 23+: £9.08 **Level 2:** £9.63
Working hours:	Various
Contract type:	Casual
Closing date:	Open
Job Reference:	AT113

how to apply

To apply for this position please fill out the form online or alternatively complete an application form and return it to **HR@activetameside.com** or Human Resources, Active Tameside, Active Ken Ward, Hattersley Road East, Hattersley, Hyde, SK14 3NL.

Application forms can be found on **www.activetameside.com/job-vacancies** or email **HR@activetameside.com**. For help or advice in completing the application form please contact Human Resources on 0161 366 4814.

reinvesting 100% of our profits... back into our facilities and services.

here for Tameside, not for profit.

Active Tameside is a registered charity which means 100% of our profits go back into ensuring the best possible facilities and services for the Tameside community.

Find out more at activetameside.com/charity

activetameside.com

ACTIVE TAMESIDE

job description

To work and supply cover for our PE coaching in schools, holiday and community programmes across the Borough, providing children with opportunities to take part in sport and a variety of other activities.

role profile

Role Title:	Casual Sports Coach
Grade:	B & D
Date:	October 2021
Responsible to:	Head of Active Education

Accountabilities:

All our roles play a key part in delivering our strategic themes to achieve our goals:

1. Contribute towards achieving a positive culture in delivering our dynamic and life enhancing strategy and outcomes. Build positive and effective relationships with customers, colleagues, partners and key stakeholders.

2. To plan and deliver high quality fun sports sessions and activities in schools and on our community and holiday camp programmes.

3. To ensure all health and safety guidance is adhered to when delivering sessions in community or holiday camp settings

4. To undertake training as required.

5. Be a flexible and proactive team member who inspires improvements and developments in people, performance and processes. To inspire a "best in class" approach in representing our brand internally and externally.

6. Live and breathe the vision and values of Active Tameside in a customer focused way to drive us to be the best that we can be. To lead by example and to be an active role model in delivering our policies and procedures.

Requirements:
Our recruitment process will include you demonstrating these requirements from your application form, interview and/or assessment(s):

Knowledge

National Governing body (NGB) sport qualification to level 1 or above.

Sound knowledge and understanding of sports leadership in a variety of different activities

Knowledge of health and safety requirements when delivering structured sport sessions

Good level of education

Knowledge of equal opportunities issues and appreciation of equal opportunities within service provision.

National Governing body (NGB) sport qualification to level 2 or above.
Sport related degree or diploma.
Teaching assistant qualifications (Primary).
Membership of NGB coaches association.
First Aid and Child Protection Certificates.

Experience

Experience of delivering sporting activities in a school, community or holiday based setting

Experience of working with target groups e.g. people from different cultural backgrounds, people from socially disadvantaged areas and people with disabilities

Experience of updating health and safety records to ensure safety of all participants

Skills

Excellent organisational and planning skills

Ability to communicate effectively with both children and adults

Ability to motivate others and be self-motivated/enthusiastic

Ability to work in a team

Ability to carry out evaluation and data collection as required

Willingness to work flexibly when required.

Values

- **Active - we encourage people to be healthy and active.**
- **Champion - we work and adapt so that we can be the best.**
- **Together - we are there for people that need our help.**
- **Integrity - we are genuine and honest with people.**
- **Value - we respect people's opinions and differences.**
- **Enthusiasm - we enjoy what we do and act positively.**

Essential Criteria – in bold
Desirable Criteria – in italics

ACTIVE TAMESIDE

our employee lifecycle

Hire me	Provide a job role that enables me to utilise my unique talents ensuring individuals are fit for purpose and success.
Develop me	I am supported by managers that will help me develop as an individual to be the best I can be.
Manage my performance	Provide an environment that promotes continuous learning and development. Managers and employees are clear on their mutual expectations and managers provide helpful and constructive feedback.
Engage and motivate me	I am able to participate in decisions that affect me and my team. And concerns I have are dealt with urgently with any issues dealt with sensitively and with emotional intelligence.
Thank me	My time and extra effort are recognised and appropriately rewarded. Leaders and managers show respect for my time.
Wish me farewell	My feedback is appreciated and may enable continued improvements in the workplace for others.