

Role Profile

Role Title:	Casual Sports Coach
Job Reference:	AT113
Grade B: Hourly Rate:	Level 1 Under 21: £8.13, Age 21-22: £8.36, Age 23+: £8.91
Grade D: Hourly Rate	Level 2 £9.44
Date:	September 2021
Responsible to:	Head of Active Education

Role Purpose:

To work and supply cover for our PE coaching in schools, holiday and community programmes across the Borough, providing children with opportunities to take part in sport and a variety of other activities.

Role Accountabilities:

All our roles play a key part in delivering our strategic themes to achieve our goals:

1. Contribute towards achieving a positive culture in delivering our dynamic and life enhancing strategy and outcomes. Build positive and effective relationships with customers, colleagues, partners and key stakeholders.
2. To plan and deliver high quality fun sports sessions and activities in schools and on our community and holiday camp programmes.
3. To ensure all health and safety guidance is adhered to when delivering sessions in community or holiday camp settings
4. To undertake training as required.
5. Be a flexible and proactive team member who inspires improvements and developments in people, performance and processes. To inspire a “best in class” approach in representing our brand internally and externally.
6. Live and breathe the vision and values of Active Tameside in a customer focused way to drive us to be the best that we can be. To lead by example and to be an active role model in delivering our policies and procedures.

Role Requirements:

Our recruitment process will include you demonstrating these requirements from your application form, interview and/or assessment(s):

Knowledge	Experience
<p>National Governing body (NGB) sport qualification to level 1 or above.</p> <p>Sound knowledge and understanding of sports leadership in a variety of different activities</p> <p>Knowledge of health and safety requirements when delivering structured sport sessions</p> <p>Good level of education</p> <p>Knowledge of equal opportunities issues and appreciation of equal opportunities within service provision.</p> <p><i>National Governing body (NGB) sport qualification to level 2 or above.</i></p> <p><i>Sport related degree or diploma.</i></p> <p><i>Teaching assistant qualifications (Primary).</i></p> <p><i>Membership of NGB coaches association.</i></p> <p><i>First Aid and Child Protection Certificates.</i></p>	<p>Experience of delivering sporting activities in a school, community or holiday based setting</p> <p>Experience of working with target groups e.g. people from different cultural backgrounds, people from socially disadvantaged areas and people with disabilities</p> <p>Experience of updating health and safety records to ensure safety of all participants</p>
Skills	Values
<p>Excellent organisational and planning skills</p> <p>Ability to communicate effectively with both children and adults</p> <p>Ability to motivate others and be self-motivated/enthusiastic</p> <p>Ability to work in a team</p> <p>Ability to carry out evaluation and data collection as required</p> <p>Willingness to work flexibly when required.</p>	<p>★ Active - we encourage people to be healthy and active.</p> <p>★ Champion - we work and adapt so that we can be the best.</p> <p>★ Together - we are there for people that need our help.</p> <p>★ Integrity - we are genuine and honest with people.</p> <p>★ Value - we respect people's opinions and differences.</p> <p>★ Enthusiasm - we enjoy what we do and act positively.</p>

- **Essential Criteria – in bold**
- *Desirable Criteria – in italics*