

committed to helping everyone live their best life

Working for us is much more than just a job. You'll become one of our own, part of our inspiring Active Tameside family, bound together by a strong sense of belonging which only comes from like-minded people, passionate about helping people to live their best lives.

As an awarding winning and compassionate Charitable Trust we have your health, wellbeing and happiness at heart, offering excellent training, development and career progression, a host of benefits including a local government pension scheme and free Active Premier membership with access to all 7 of our facilities. Membership includes gym, classes, general swim, spa and exclusive Les Mills virtual classes on our app - all worth £34.99 per month.

So, what are you waiting for? Become part of something different and help us make a difference.

Gymnastics Coach

Salary: **Level 1** - £16,824.77 p.a. under 21 years of age pro rata for part-time, £19,661.65 p.a. 21-22 years of age pro rata for part-time, £20,125.19 p.a. age 23+ years pro rata for part-time.

Level 2 - £19,534.92 p.a. under 21 years of age pro rata for part-time, £19,661.65 p.a. 21-22 years of age pro rata for part-time, £20,125.19 p.a. age 23+ years pro rata for part-time

Location: Active Ken Ward

Working hours: See rotas below

Contract type: Permanent

Closing date: 10th December 2023

Interview date: 19th December 2023

Job Reference: AT835

how to apply

To apply for this position please fill out the form online or alternatively complete an application form and return it to **HR@activetameside.com** or Human Resources, Active Tameside, Active Ken Ward, Hattersley Road East, Hattersley, Hyde, SK14 3NL.

Application forms can be found on **www.activetameside.com/job-vacancies** or email **HR@activetameside.com**. For help or advice in completing the application form please contact Human Resources on 0161 366 4814.



here for Tameside, not for profit.

Active Tameside is a registered charity which means 100% of our profits go back into ensuring the best possible facilities and services for the Tameside community.

Find out more at [activetameside.com/charity](https://www.activetameside.com/charity)



[activetameside.com](https://www.activetameside.com)

job description

To deliver high quality Gymnastics lessons in line with the National Gymnastics Awards Programme at the main Active Tameside Gymnastics centre.

**You must have the minimum of a Level 2 Gymnastics qualification to apply for these positions.
Pre-school qualification essential for rotas 1, 2 & 3.**

role profile

Role Title:	Gymnastics Coach
Grade:	B – Level 1 qualified, D – Level 2 qualified
Date:	November 2023
Responsible to:	Head of Aquatics and Gymnastics Courses

Accountabilities:

All our roles play a key part in delivering our strategic themes to achieve our goals:

1. Contribute towards achieving a positive culture in delivering our dynamic and life enhancing strategy and outcomes. Build positive and effective relationships with customers, colleagues, partners and key stakeholders.
2. To plan and deliver high quality Gymnastics lessons in line with the National Gymnastics Awards Programme.
3. To record and collate pupil assessments/registers on a 6 weekly termly basis to feedback to parents/ Head of Aquatics & Gymnastic Courses /facility Assistant Service Manager.
4. To ensure all health and safety guidance is adhered to when delivering Gymnastics sessions.
5. Be a flexible and proactive team member who inspires improvements and developments in people, performance and processes. To inspire a "best in class" approach in representing our brand internally and externally.
6. Live and breathe the vision and values of Active Tameside in a customer focused way to drive us to be the best that we can be. To lead by example and to be an active role model in delivering our policies and procedures.

Rotas:

Position 1		Hours		Hours
Monday	9.00 – 2.30	4.5	3.45 – 9.00	5.25
Tuesday			3.45 – 9.00	5.25
Wednesday	10.00 – 2.30	3.5	3.35 – 8.50	5.25
Thursday			3.45 – 8.00	4.25
Friday	9.00 – 12.30	3.5	3.30 – 9.00	5.50
Saturday				
Sunday				
		11.5		25.5

Total = 37 hours

Position 2		Hours		Hours
Monday	9.00 – 3.00	5	3.45 – 9.00	5.25
Tuesday			3.45 – 9.00	5.25
Wednesday			3.35 – 8.50	5.25
Thursday			3.45 – 8.00	4.25
Friday	9.00 – 12.30	3.5	3.30 – 9.00	5.50
Saturday				
Sunday				
		8.5		25.5

Total = 34 hours

Position 3		Hours		Hours
Monday			3.45 – 9.00	5.25
Tuesday	9.30 – 2.30	4		
Wednesday			3.35 – 8.50	5.25
Thursday	9.00 – 3.00	5		
Friday			5.35 – 8.50	3.25
Saturday	8.30 – 2.30	5		
Sunday				
		14		13.75

Total = 27.75 hours

Position 4		Hours		Hours
Monday			3.45 – 9.00	5.25
Tuesday				
Wednesday			3.45 – 9.00	5.25
Thursday				
Friday			5.35 – 8.50	3.25
Saturday	8.30 – 11.45	3.25		
Sunday				
		3.25		13.75

Total = 17 hours

Position 5		Hours		Hours
Monday				
Tuesday				
Wednesday			3.45 – 6.00	2.25
Thursday				
Friday				
Saturday	8.30 – 11.45	3.25		
Sunday				
		3.25		2.25

Total = 5.5 hours

Position 6, 7 & 8		Hours		Hours
Monday				
Tuesday				
Wednesday				
Thursday				
Friday				
Saturday	8.30 – 11.45	3.25		
Sunday				
		3.25		0

Total = 3.25 hours

Requirements:

Our recruitment process will include you demonstrating these requirements from your application form, interview and/or assessment(s):

Knowledge

Level 2 or above British Gymnastics general coaching qualification or Level 2 UK Gymnastics

First Aid & Child protection certificates

Working knowledge of a Gymnastics badge scheme and assessment framework

Knowledge of health and safety requirements when delivering structured Gymnastics lessons

Good level of education to include mathematics and English at GCSE level, IT literate

Knowledge of equal opportunities issues and appreciation of equal opportunities within service provision

Experience

Experience of delivering high quality structured Gymnastics lessons in various settings to children of all ages and abilities

Experience of delivering community and holiday-based Gymnastics sessions

Experience of maintaining and updating records in relation to pupil attainment and attendance

Experience of updating health and safety records to ensure the safety of all participants

Skills

Excellent organisational and planning skills

The ability to work alone and as part of a team

Strong communication skills with the ability to feedback on progress to parents

The ability to analyse pupil performance and to update the course pro management system

Willingness to work flexibly when required

Essential Criteria – in bold

Desirable Criteria – in italics

our employee lifecycle



Hire me

Provide a job role that enables me to utilise my unique talents ensuring individuals are fit for purpose and success.

Develop me

I am supported by managers that will help me develop as an individual to be the best I can be.

Manage my performance

Provide an environment that promotes continuous learning and development. Managers and employees are clear on their mutual expectations and managers provide helpful and constructive feedback.

Engage and motivate me

I am able to participate in decisions that affect me and my team. And concerns I have are dealt with urgently with any issues dealt with sensitively and with emotional intelligence.

Thank me

My time and extra effort are recognised and appropriately rewarded. Leaders and managers show respect for my time.

Wish me farewell

My feedback is appreciated and may enable continued improvements in the workplace for others.