

## committed to helping everyone live their best life

It's quite simple. As part of the Active Tameside team, while you're helping others to live their best life, we'll be helping you to live your best life too.

As an awarding winning and compassionate Charitable Trust we have your health, wellbeing and happiness at heart, offering excellent training, development and career progression, a host of benefits including a local government pension scheme and free Active Premier membership with access to all 7 of our facilities. Membership includes gym, classes, general swim, spa and exclusive Les Mills virtual classes on our app - all worth £34.99 per month.

**Help us make a difference. Be part of something special.**

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### Casual Gymnastics Coach

|                       |   |
|-----------------------|---|
| <b>Salary:</b>        | £11.47 per hour for Level 1 under 21years<br>of age, £12.18 per hour for Level 2<br>£12.74 per hour for Level 1 age 21+,<br>£13.16 per hour for Level 2 |
| <b>Location:</b>      | Active Ken Ward   |
| <b>Working hours:</b> | Various   |
| <b>Contract type:</b> | Casual  |
| <b>Closing date:</b>  | Open  |
| <b>Job Reference:</b> | AT102   |

### how to apply

To apply for this position please fill out the form online or alternatively complete an application form and return it to **HR@activetameside.com** or Human Resources, Active Tameside, Active Ken Ward, Hattersley Road East, Hattersley, Hyde, SK14 3NL.

Application forms can be found on **www.activetameside.com/job-vacancies** or email **HR@activetameside.com**. For help or advice in completing the application form please contact Human Resources on 0161 366 4814.



### here for Tameside, not for profit.

Active Tameside is a registered charity which means 100% of our profits go back into ensuring the best possible facilities and services for the Tameside community.

Find out more at [activetameside.com/charity](http://activetameside.com/charity)



[activetameside.com](http://activetameside.com)

## job description

To deliver high quality Gymnastics lessons in line with the British Gymnastics badge scheme/Active Tameside Gymnastics development plan at the main Active Tameside Gymnastics centre/school/satellite centres.

**You must have the minimum of a Level 1 Gymnastics qualification or a Pre-School Level 1 qualification to apply for this position.**

## role profile

|                        |                                     |
|------------------------|-------------------------------------|
| <b>Role Title:</b>     | Casual Gymnastic Coach              |
| <b>Grade:</b>          | B for Level 1 & D for Level 2       |
| <b>Date:</b>           | October 2021                        |
| <b>Responsible to:</b> | Gymnastics Development Co-Ordinator |

### Accountabilities:

All our roles play a key part in delivering our strategic themes to achieve our goals:

1. Contribute towards achieving a positive culture in delivering our dynamic and life enhancing strategy and outcomes. Build positive and effective relationships with customers, colleagues, partners and key stakeholders.
2. To plan and deliver high quality Gymnastics lessons in line with the British Gymnastics badge scheme/Active Tameside Gymnastics development plan.
3. To record and collate pupil assessments/registers on a weekly termly basis to feedback to parents/ Gymnastics development co-ordinator /facility Assistant Service Manager.
4. To ensure all health and safety guidance is adhered to when delivering Gymnastics sessions.
5. Be a flexible and proactive team member who inspires improvements and developments in people, performance and processes. To inspire a "best in class" approach in representing our brand internally and externally.
6. Live and breathe the vision and values of Active Tameside in a customer focused way to drive us to be the best that we can be. To lead by example and to be an active role model in delivering our policies and procedures.

## **Requirements:**

Our recruitment process will include you demonstrating these requirements from your application form, interview and/or assessment(s):

### **Knowledge**

**Level 1 or above British Gymnastics general coaching qualification**

**First Aid & Child protection certificates**

**Knowledge of the British Gymnastics badge scheme and assessment framework**

**Knowledge of health and safety requirements when delivering structured Gymnastics lessons**

**Good level of education to include mathematics and English at GCSE level, IT literate**

**Knowledge of equal opportunities issues and appreciation of equal opportunities within service provision**

*Sport related degree or diploma*

*Membership of British Gymnastics*

*Knowledge of the Active Tameside Gymnastics development plan*

### **Skills**

**Excellent organisational and planning skills**

**The ability to work alone and as part of a team**

**Strong communication skills with the ability to feedback on progress to parents**

**The ability to analyse pupil performance and to update weekly reports on the course pro management system**

**Willingness to work flexibly when required**

### **Experience**

**Experience of delivering high quality structured Gymnastics lessons in various settings to children of all ages and abilities**

**Experience of delivering community and holiday-based Gymnastics sessions**

**Experience of maintaining and updating records in relation to pupil attainment and attendance**

**Experience of updating health and safety records to ensure the safety of all participants**

*Experience of working within a Gymnastic club setting with talented performers.*

**Essential Criteria – in bold**

*Desirable Criteria – in italic*

**our employee  
lifecycle**



**Hire me** Provide a job role that enables me to utilise my unique talents ensuring individuals are fit for purpose and success.

**Develop me** I am supported by managers that will help me develop as an individual to be the best I can be.

**Manage my performance** Provide an environment that promotes continuous learning and development. Managers and employees are clear on their mutual expectations and managers provide helpful and constructive feedback.

**Engage and motivate me** I am able to participate in decisions that affect me and my team. And concerns I have are dealt with urgently with any issues dealt with sensitively and with emotional intelligence.

**Thank me** My time and extra effort are recognised and appropriately rewarded. Leaders and managers show respect for my time.

**Wish me farewell** My feedback is appreciated and may enable continued improvements in the workplace for others.